

William Blair prioritizes and cultivates a workplace where inclusion is at the heart of our culture and business because we believe that bringing together colleagues with diverse experiences, backgrounds, and perspectives is essential for growth and innovation.

We focus on building our high-performance culture by seeking and retaining talented individuals who embrace and nurture our value of inclusivity, helping all to thrive. Executive leadership, led by our CHRO, partner to ensure all elements of our talent processes and strategies are aligned with our values and business strategies.

An important part of our inclusive culture also entails partnering with our employee-led Alliances to drive our mission of empowering colleagues to deliver client success and engage in our communities.